**Position:** Specialist Coach  
**Hours:** M-F, 2 hours in the evening. Flexible hours. Assigned Meets – Approximately 1 per month  
**Location:** Nampa, ID (Nampa Recreation Center)  
**Starting Date:** ASAP  
**Pay:** Hourly; negotiable based on qualification and experience  
**Description:** The Nampa Swim Team (NST) is seeking an energetic, motivated, and organized individual to assist the Head Coach and Coach specific age groups of a competitive USA swim team program. Our Developmental team is composed of swimmers aged 6-18 that range in skill and ability levels. For more information about our team please visit: http://www.nstsharks.com  
  
**Responsibilities:** Responsibilities include, but are not limited to:

1. Coach different groups and/or specialty strokes during practice and at meets
2. Assist the Head Coach for all age groups at assigned practices and meets
3. Attend practices and meets that NST board has assigned
4. Actively coach swimmers in competitive stroke training to improve stroke technique and improve swimmers competitive swim times, both in groups and one on one.
5. May be asked to provide in-water demonstrations for swimmers
6. May be asked to run dry-land training for various age groups
7. Help coordinate and attend swim meets, special events and fundraisers
8. Attend monthly swim team board meetings.

**Qualifications:**

* A competitive swimming background
* High School diploma or equivalent
* Ability to meet all USA Swimming certification and coaching requirements (CPR, Safety Training for Swim Coaches, USA Background Check, Athlete Protection Training, Lifeguarding, etc.)
* Mature judgment, reliability, availability, and ethical behavior including punctuality, confidentiality and the ability to function effectively in a multitask environment
* Ability to work well and effectively communicate with swimmers, parents, and staff
* Excellent organizational skills
* A good understanding of proper stroke mechanics
* Passion for the sport of swimming and desire to create a positive training environment for all swimmers

Interested candidates should submit a resume:   
  
Doug Nichols  
NST President  
PO Box 753  
Nampa, ID 83653

Email: nstsharks@yahoo.com