The Tiger Aquatic Club (TAC) is a competitive and developmental swim club located in Pocatello, ID, with a current membership of about 60 swimmers. Our mission is to develop and promote competitive swimming for all ages and abilities, to encourage health and fitness, and to develop athletes with high self-respect and sportsmanship in the sport of swimming and the community in a nationally recognized program.  We are conducting a search for a Head Coach to support our current mission and to help guide the development of the team into the future

Scope:

The Head Coach of the Tiger Aquatics Swim Club demonstrates leadership and is responsible for the administration of the club. Communicates effectively with the board, the athletes and parents. They will be involved in all aspects of the TAC program, including (but not limited to) scheduling, training, performance and safety.

Duties and Responsibilities:

* Responsible for overall team management, to include but not limited to meet entries, coordination of team travel, fundraising, and recruitment of swimmers.
* Assist in marketing and growth of the team
* Encourages swimmers of all levels to achieve their maximum potential, while offering a positive environment for all.
* Ensures that the level of training for all swimmers is appropriate, including moving swimmers up or down a level as needed
* As a non-profit organization the Head Coach reports to the Board of Directors
* Ensures USA Swimming Policies and Procedures are being observed. Trains all staff on protocols and procedures.
* Works with the board for coordination and organization of the meet schedule at the local, sectional, zone and national levels.
* Develop a partnership with City of Pocatello Recreation Center to schedule pool time for swim practice.
* Promote and encourage professional development and coaching certifications among assistant coaches.
* Age group coach and novice coaches will report to the head coach.
* Perform additional duties as necessary and assigned by the board.

Education & Experience:

* Bachelor’s degree
* Five years related experience
* Excellent verbal and written communication skills
* Excellent leadership skills
* Show a willingness to work with parents and community
* Coach should be a minimum ASCA Level 2 (prefer 3 or higher)
* Experience with a swim team of 50 or more swimmers.
* Current Coach Member in good standing with USA Swimming
* Substantial coaching experience and proven success with both developmental and elite swimmers
* Show a history of professional development of assistant coaches
* Strong organizational skills and attention to detail
* Well versed in Team Unify platforms

Compensation

* TAC itself can offer a salary of $21,600 per year depending on experience and qualifications plus potential for bonuses for club growth.

To Apply

Send résumé, cover letter highlighting coaching philosophy and references to Erik Peterson at [tigeraquaticspocatelloswim@gmail.com](mailto:tigeraquaticspocatelloswim@gmail.com) we are accepting résumés from qualified candidates until Oct. 20, 2015.